

B K Birla Institute of Engineering & Technology, Pilani
SODECA Training & Placement Cell
Student Evaluation Criteria (Out of 50 Marks)

Purpose

This rubric ensures continuous assessment of student participation, skill development and placement readiness across all training activities such as:

- Mock tests
- Mock interviews
- GD / Debate / Case Study
- Presentations / Projects
- Assignments & Digital Presence
- Professional behaviour & participation

SODECA Distribution: The distribution of SODECA marks under the Training & Placement Cell is mentioned below for reference and necessary compliance.

Total Marks: 50

Activity	Weightage
• Baseline Assessment	20 % Marks
• Attendance in Training Sessions	15 % Marks
• Participation & Performance in Mock Sessions	15 % Marks

1. Attendance & Participation –

Criteria	Evaluation Guidelines
Attendance in Training Sessions	90–100% = 5, 80–89% = 4, 70–79% = 3, 60–69% = 2, <60% = 1
Active Participation (GD, activities, labs)	Asking questions, volunteering, engagement

*Faculty should maintain weekly participation record.

2. Continuous Assessment – Mock Tests & Assignments

Includes:

Communication tests	Aptitude tests
Coding tests	Digital skill assignments
Resume / LinkedIn / GitHub tasks	

3. Practical Skill Development

Evaluate hands-on learning based on stage:

First Year

- LinkedIn / Resume / Presentation

- Email writing / communication
- Digital tools

4. Mock Interview Performance

Based on weekly / rotational mock interviews

Parameter
Communication & Confidence
Technical / Domain Knowledge
Problem Solving / Logical Thinking
Body Language & Professionalism
Preparation & Improvement

*Faculty should consider best 2–3 performances during semester.

5. Final Evaluation Activity

This will differ by year but MUST include a final performance task.

Year	Final Evaluation Activity
1st Year	4-Year Vision Presentation / Mega Mock Interview
2nd Year	Mini Project / Mock Placement Drive
3rd Year	Grand Mock Drive / Placement Simulation

Criteria
Content & Preparation
Communication & Delivery
Confidence & Professionalism
Overall Readiness / Impact

PERFORMANCE GRADE MAPPING

Marks (Out of 50)	Grade	Category
45 – 50	A+	Excellent Placement Ready
40 – 44	A	Very Good
35 – 39	B+	Good
30 – 34	B	Satisfactory
25 – 29	C	Needs Improvement
< 25	D	Serious Improvement Required

Instructions for Faculty In-Charge

- Maintain monthly evaluation record.
- Use attendance sheet + test records + interview sheets.
- Submit final marks to T&P Cell at semester end.
- Provide feedback to students scoring below 30.