

Date :16-February-2023

Name : Aayush Sharma

Re: Internship Offer

Dear Aayush,

We are very pleased to offer you the position of **Intern** with Liferay India Private Limited.

Please find the following confirmation of the specifics of your internship:

Position Title : Intern-Software Engineering

Start Date : 3rd April,2023

Number of Work hours Per Week : 40 hours per week

Stipend : Your stipend for the internship will be INR 20,000/- per month.

Reporting Manager : You will be reporting to Mohit Rajput, Lead Consultant. Mr. Mohit may be contacted by email (mohit.rajput@liferay.com).

Location : Liferay India Private Limited, 3rd Floor, Centre Point, Plot No.26A, Electronic City, Phase 1, Hosur Road, Bengaluru-560100

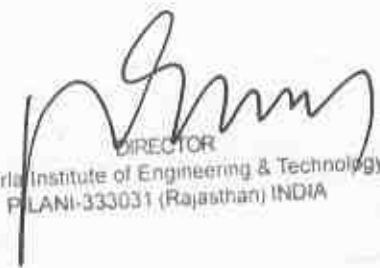
You will be on internship from 3rd April 2023 until completion of your BTech course. On satisfactory completion of the internship period, you maybe confirmed in service, the decision of which is completely at the discretion of the company.

Should you have any questions regarding the specifics of your internship, please contact me by email (sneha.ng@liferay.com)

Sincerely,



Sneha NG
Manager, Human Resources
Liferay India Private Limited



DIRECTOR
BK Birla Institute of Engineering & Technology
PILANI-333031 (Rajasthan) INDIA

Ref: Genus/HRD/2022-23
Date: 09th September, 2022

Mr. Aditya Sharma
Near Govt. School, Pilani, Rajasthan

Subject: Offer Letter

Mr. Aditya Sharma

This has reference to the interview you had with us. We are pleased to offer you an employment in our organization on the following terms and conditions mutually agreed at the time of interview. Please note the below offered details are subject to the clearing of all the papers & submission of B.Tech final Mark sheet to HR department.

- | | | |
|------------------------------|---|---|
| 1. Position | - | Graduate Engineer Trainee - R & D |
| 2. Fixed Remuneration | - | Rs. 5.5 LPA (4.5 LPA Fixed + 1 Lakh Retention Bonus) |
| 3. Retention Bonus | - | Rs. 1 Lakh will be merged on the CTC after successful completion of one year. |
| 4. Place of Posting | - | R & D centre Jaipur. |
| 5. Date of Joining | - | On 01 st December 2022 |
| 6. Service Bond | - | Three years effective from Date of Joining. |

In case you leave your services within 3 years, you will be liable to pay the company an amount equal to 6 months of salary (joining CTC) against training costs.

In addition to the above mentioned CTC, you are also entitled for:

1. Mediclaim coverage of upto Rs. 1.5 Lacs pa for self and family (Spouse & Children).
2. Personal Accidental coverage of upto Rs. 5.0 Lacs pa.

At the time of joining, you are required to produce the following documents:-

- | | |
|---------------------------------------|---|
| 1. Proof of Date of Birth | 6. Address Proof |
| 2. Proof of Educational Qualification | 7. Copy of PAN Card |
| 3. Cancelled Cheque | 8. Recent Passport Size Photographs
(Seven nos. in white background) |
| 4. Medical Fitness Certificate | 9. Copy of Passport, if any |
| 5. Copy of Aadhar Card | |

On the day of your joining you are requested to contact Ms. Jagrati Mourya. You will be treated as an Intern and will be paid Rs. 10000/- as stipend per month till the clearance of B.Tech.

A background verification process shall be carried out by some reliable sources as per the company norms. If any misleading or incorrect information found, may lead to cancellation of the offer.

Looking forward to your joining in Genus Family.

For **Genus Power Infrastructures Ltd.**,



(Arjya Kumar Mishra)
Head – Corporate HR

Note: -This offer is valid subject to the clearing of all the papers in B.Tech.



DIRECTOR
BK Birla Institute of Engineering & Technology
PILANI-333031 (Rajasthan) INDIA

Dated: 27 September, 2022

To,

Anamika Soni

This is with great pleasure, we would like to inform you that Optimizory Technologies Private Limited (also referred to as Optimizory or "the company", subsequently in this letter) would like to offer you employment with the organization as a **Software Engineer**. Please accept our heartiest congratulations.

We are pleased to offer you an appointment, on the following terms and conditions:

1. Salary

- Monthly
 - Basic: ₹ 30,000
 - House Rent Allowance: ₹ 7500
- Annual
 - Annual bonus: ₹ 50,000
- Annual Gross: ₹ 5,00,000

Note: tax will be deducted on the taxable components of the salary as per the government's directions.

2. Other key terms:

- **You are expected to join latest by 01.10.2022.**
 - Your probation period will be of duration 3 months from the date of joining.
 - During probation, you will be paid salary as stated above.
3. Performance review will be aligned with the July cycle. For performance evaluation you must serve at least six month with the company.
4. Optimizory expects you to align with the following key elements

Vision

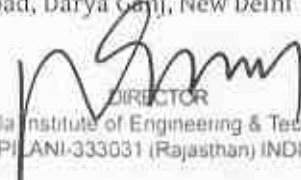
- Innovate for exponential impact on business performance

Core Values

- Integrity
- Learning
- Collaboration
- Fairness
- Ownership and Commitment

Optimizory Technologies Private Limited

1st Floor, 4831/24 Govind Lane, Ansari Road, Darya Ganj, New Delhi 110002, India



DIRECTOR
BK Birla Institute of Engineering & Technology
PILANI-333031 (Rajasthan) INDIA

20-09-2022

Private & Confidential
Appointment Contract

Dear Ms. Nidhi,

It is our pleasure to extend the following offer of employment as a **Software Developer Trainee** to you on behalf of Techuz Infoweb Pvt. Ltd., further to the interview and discussions you had with us.

Your appointment takes effect immediately and you are expected to join us on **02nd January 2022**.

Your benefits and professional fee will become applicable from the day of your joining.

I hope that you will have a wonderful time with us. Please find the terms and conditions for your position below:

1. DESIGNATION: Software Developer Trainee
2. COMPENSATION: INR 5.5 Lacs Per Annum
3. DATE OF JOINING: 02nd January 2022 at 11 AM

Compensation

As an **Software Developer Trainee** your compensation will be **INR 5,50,000 per annum** and there will be periodic reviews of your salary on a performance basis. This compensation will become applicable from the date of your employment confirmation with us. During Trainee, you will be paid a stipend of INR 10,000.

Your compensation and benefits are subject to change as per Company policy on performance, salary review and such other valid reasons as recognized in law, as the Company may determine from time to time. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at, on the basis of your specific background and professional merit. Accordingly, kindly maintain this information and any future changes pertaining to the same as strictly personal and confidential and discuss only with the HR department of the Company and not with anyone else.

20-09-2022

Private & Confidential

Appointment Contract

Dear Mr. Shubhanshu,

It is our pleasure to extend the following offer of employment as a **Software Developer Trainee** to you on behalf of Techuz Infoweb Pvt. Ltd., further to the interview and discussions you had with us.

Your appointment takes effect immediately and you are expected to join us on **02nd January 2022**.

Your benefits and professional fee will become applicable from the day of your joining.

I hope that you will have a wonderful time with us. Please find the terms and conditions for your position below:

1. DESIGNATION: Software Developer Trainee
2. COMPENSATION: INR 4 Lacs Per Annum
3. DATE OF JOINING: 02nd January 2022 at 11 AM

Compensation

As an **Software Developer Trainee** your compensation will be **INR 4,00,000 per annum** and there will be periodic reviews of your salary on a performance basis. This compensation will become applicable from the date of your employment confirmation with us. During Trainee, you will be paid a stipend of INR 10,000.

Your compensation and benefits are subject to change as per Company policy on performance, salary review and such other valid reasons as recognized in law, as the Company may determine from time to time. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at, on the basis of your specific background and professional merit.

Accordingly, kindly maintain this information and any future changes pertaining to the same as strictly personal and confidential and discuss only with the HR department of the Company and not with anyone else.

20-09-2022

Private & Confidential
Appointment Contract

Dear Mr. Sumit,

It is our pleasure to extend the following offer of employment as a **Software Developer Trainee** to you on behalf of Techuz Infoweb Pvt. Ltd., further to the interview and discussions you had with us.

Your appointment takes effect immediately and you are expected to join us on **02nd January 2022**.

Your benefits and professional fee will become applicable from the day of your joining.

I hope that you will have a wonderful time with us. Please find the terms and conditions for your position below:

1. DESIGNATION: Software Developer Trainee
2. COMPENSATION: INR 5 Lacs Per Annum
3. DATE OF JOINING: 02nd January 2022 at 11 AM

Compensation

As an **Software Developer Trainee** your compensation will be **INR 5,00,000 per annum** and there will be periodic reviews of your salary on a performance basis. This compensation will become applicable from the date of your employment confirmation with us. During Trainee, you will be paid a stipend of INR 10,000.

Your compensation and benefits are subject to change as per Company policy on performance, salary review and such other valid reasons as recognized in law, as the Company may determine from time to time. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at, on the basis of your specific background and professional merit.

Accordingly, kindly maintain this information and any future changes pertaining to the same as strictly personal and confidential and discuss only with the HR department of the Company and not with anyone else.

20-09-2022

Private & Confidential
Appointment Contract

Dear Mr. Sumit,

It is our pleasure to extend the following offer of employment as a **Software Developer Trainee** to you on behalf of Techuz Infoweb Pvt. Ltd., further to the interview and discussions you had with us.

Your appointment takes effect immediately and you are expected to join us on **02nd January 2022**.

Your benefits and professional fee will become applicable from the day of your joining.

I hope that you will have a wonderful time with us. Please find the terms and conditions for your position below:

1. DESIGNATION: Software Developer Trainee
2. COMPENSATION: INR 5 Lacs Per Annum
3. DATE OF JOINING: 02nd January 2022 at 11 AM

Compensation

As an **Software Developer Trainee** your compensation will be **INR 5,00,000 per annum** and there will be periodic reviews of your salary on a performance basis. This compensation will become applicable from the date of your employment confirmation with us. During Trainee, you will be paid a stipend of INR 10,000.

Your compensation and benefits are subject to change as per Company policy on performance, salary review and such other valid reasons as recognized in law, as the Company may determine from time to time. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at, on the basis of your specific background and professional merit.

Accordingly, kindly maintain this information and any future changes pertaining to the same as strictly personal and confidential and discuss only with the HR department of the Company and not with anyone else.

Liferay India Pvt Ltd
2107, 1st Floor, Green Glen Layout, Banner Road, Bengaluru 560103, Karnataka
Bengaluru 560103, India

Date :31-October-2022

Name : Avneesh Singh

Re: Internship Offer

Dear Avneesh,

We are very pleased to offer you the position of **Intern** with Liferay India Private Limited.

Please find the following confirmation of the specifics of your internship:

Position Title : Support Trainee

Start Date :28th November, 2022

Number of Work hours Per Week : 40 hours per week

Stipend : Your stipend for the internship will be INR 22,000/- per month.

Reporting Manager : You will be reporting to Sarvesh Soni, Senior Support Manager. Mr. Sarvesh may be contacted by email (sarvesh.soni@liferay.com).

Location : Liferay India Private Limited, Green Glen Layout, Ballandur, Bengaluru, Karnataka 560103

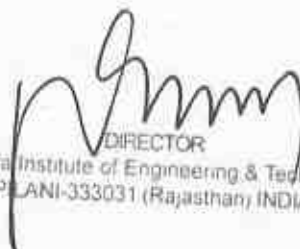
You will be on internship from 28th November 2022 until completion of your BTech course. On satisfactory completion of the internship period, you may be confirmed in service, the decision of which is completely at the discretion of the company.

Should you have any questions regarding the specifics of your internship, please contact me by email (sneha.ng@liferay.com)

Sincerely,



Sneha NG
Manager, Human Resources
Liferay India Private Limited



DIRECTOR
BK Birla Institute of Engineering & Technology
P. LANI-333031 (Rajasthan) INDIA





Reetesh Gautam <reetesh.gautam@bkbiet.ac.in>

BYJUS CAMPUS DRIVE RESULT 2023 - B K Birla Institute of Engineering and Technology

Byjus Campus <campus@byjus.com>

To: reetesh.gautam@bkbiet.ac.in

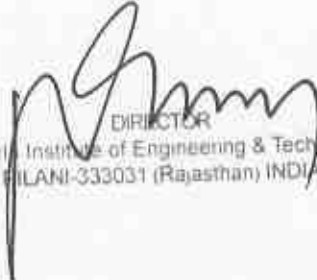
Cc: Parikshit Kochhar <parikshit.kochhar@byjus.com>, Devashish Pundlik <devashish@byjus.com>, Arun Kumar C P <arun.kumar@byjus.com>, Keerthana Sudheer <keerthana.sudheer@byjus.com>

Hi,

Please find below the details of additional 1 student who got selected after the final evaluation.

Full Name as per Aadhar	Registered Email ID	Candidate's Registered Mobile number (10 digit only, do not add +91, or 0)	College Name
Ashutosh Sharma	ashutoshsharma71200@gmail.com	8290425449	B K Birla Institute of Engineering and Techn

(Quoted text hidden)


 DIRECTOR
 B K Birla Institute of Engineering & Technology
 PILANI-333031 (Rajasthan) INDIA



Reetesh Gautam <reetesh.gautam@bkit.ac.in>

BYJUS CAMPUS DRIVE RESULT 2023 - B K Birla Institute of Engineering and Technology

Byjus Campus <campus@byjus.com>

To: reetesh.gautam@bkit.ac.in

Cc: Parikshit Kochhar <parikshit.kochhar@byjus.com>, Devashish Pundik <devashish@byjus.com>, Arun Kumar C P <arun.kumar@byjus.com>, Keerthana Sudheer <keerthana.sudheer@byjus.com>



Hello

Greetings from Byju's.

Please find below the result for the drive held at B K Birla Institute of Engineering and Technology.

A total of 11 students have been selected at BYJU'S – The Learning App.

Name	Registered Email ID	Phone no	College Name
CHITRA SHARMA	chitra.sharma1363323424@yandex.com	7023601834	B K Birla Institute of Engineering & Technology
Pranod Bharti	pranod19411@ymail.com	7004014243	B K Birla Institute of Engineering & Technology
BILASHI THAKUR	bilashi16@yandex.com	6206344371	B K Birla Institute of Engineering & Technology
sakshi	sakshi1603@yandex.com	9950157463	B K Birla Institute of Engineering & Technology
RAVI	ravi.kumar.04@gmail.com	8430110801	B K Birla Institute of Engineering & Technology
kaddisee khokar	kaddisee190412@yandex.com	7976718492	B K Birla Institute of Engineering & Technology
Kritika Deyli	kritika.deyli11@yandex.com	8804073890	B K Birla Institute of Engineering & Technology
Vinay Sharma	vinaysharma190412@yandex.com	7340610832	B K Birla Institute of Engineering & Technology
Kanshna Verma	kanshna190412@yandex.com	7073110860	B K Birla Institute of Engineering & Technology
Shubham sharma	shubham190412@yandex.com	8955433011	B K Birla Institute of Engineering & Technology
Sameer	sameer190412@yandex.com	7078749063	B K Birla Institute of Engineering & Technology

Please note that an individual portal registration link and steps on how to register will be shared on their registered mail IDs.


As a part of the final phase of pre-onboarding formality we would be requiring the following details on or before 25th May 2023. Please note that the final official offer letters will be only released after all the details of further formalities will be based on the information being shared from your end with below mentioned data. Please share the required data in the attached format.

PS : Please note that the offer acceptance for each selected candidate has to be confirmed.

Name of the selected candidate	Email ID of the selected candidate	Profile Hired for	Offer Acceptance by the candidate	week of final exam completion
			Accepted/Offer rejected	- please mention the week in which the exams are to be completed Eg : May 1st week, June 2nd week ect .

Please read carefully and acknowledge before proceeding with mail

The information contained in this e-mail is private & confidential and may also be legally privileged. If you are not the intended recipient of this mail, please notify us, preferably by phone, and do not read, copy or disclose the contents that may be attached to this e-mail to any third party without the prior written consent of the sender. If you are not the intended recipient, please do not act on any information contained in this e-mail and delete it from your system.


 DIRECTOR
 BK Birla Institute of Engineering & Technology
 PILANI-333031 (Rajasthan) INDIA

EMPLOYMENT LETTER

February 21, 2022

Aniket Kumar Sinha

sinhaaniket32@gmail.com

DESIGNATION AS "Cloud Intern"

Dear Aniket,

On behalf of Codezeven Software Pvt. Ltd. (branding as Rapid Circle), herein referred to "Rapid Circle" or "Company" interchangeably wherever appropriate, it's my pleasure to confirm our offer of employment to you as **Cloud Intern** in our Pune, India, office. We extend this offer, and the opportunity it represents, with confidence in your abilities, and the belief that you will make a great contribution to the team, our customers and the company culture.

Codezeven Software Pvt. Ltd. is a child company of Rapid Circle B.V. based in The Netherlands.

Rapid Circle offers a world-class environment, one that makes a strong commitment to personal empowerment, flexibility and professionalism. Joining the Rapid Circle team is not "getting a new job", it's participating in your own company. You are expected to actively protect, and to create, an environment in which you can perform at your best, and which allows you to bring out the best in others.

JOINING DATE

Your start date will be effective from **March 1, 2022**, failing which, this offer will stand automatically withdrawn.

RESPONSIBILITIES

A role at Rapid Circle comes with significant responsibilities. Our working environment has been designed to provide talented people, regardless of their background, with everything they need to perform at their best. This is safeguarded by a strong culture, one valued by all, and which at its core trusts you to do the right thing for you, your colleagues, your customers and the organisation.

We expect every member of the team to conduct themselves in a professional manner, and one that reflects well and themselves, and the rest of the team. This includes, but not limited to technical forums like MSDN, Stack Overflow, Github, social media platforms like LinkedIn, Twitter, Facebook, blogging platforms like Medium, Wordpress, and any similar platforms where you are encouraged to actively participate.

You shall be responsible for the safe keeping and return in good condition and order the company's property which may be in your use/ custody / care or charge. The company reserves the right to deduct money value of all such items from your emoluments and /or take such action as it deems proper in the event of your failure to account for them to the satisfaction of the company.

Aniket Kumar Sinha

APPOINTMENT LETTER

Date: 10th April 2023

Ref. No.: HR/DS/2023-18

Kalyan Reddy
Staff ID: DS0018
Technical Recruiter

Dear Kalyan,

With reference to your application for employment and subsequent interface you had with us, we are pleased to offer you an appointment in our organization, on the following terms and conditions, recorded below for your consideration and acceptance.

Job title:

The Employee's position is that of **Technical Recruiter**

The Employee may from time to time be required to carry out such other reasonable duties as the Employer may decide, without additional remuneration, should this be necessary to meet the needs of the business.

1. Commencement and continuity of employment:

The Employee's employment with the Employer began on **12th April 2023**

2. Probationary period:

- a. You shall be on probation for a period of (06) six months from the date of joining. Where after, if your services are found satisfactory, you will be confirmed by means of a separate letter of conformation. The management reserves the right to reduce, dispense with or extend your probation period at its absolute discretion.
- b. During the probation period or the extended period of probation, you will be liable to be discharged from the company's services at any time with minimum notice for non- performance or under performance. You would however be bound to provide the company with two months' notice. The company does not encourage adjusting notice period against either leave or forfeiture of salary.

3. Hours of work:

The Employee's normal working hours are:

From Monday to Friday, Time: 7PM –4 AM IST (8:30 AM to 5:30 PM CST)

The Employee may be required to work such further hours as may be necessary to fulfil his/her duties or the needs of the business. Whenever possible, Reporting manager will give the Employee reasonable notice of any additional hours.

4. Place of work:

^{DS}



DIRECTOR
BK Birla Institute of Engineering & Technology
PILANI-333031 (Rajasthan) INDIA

EIP/HR/LOI/22030

Date:10.11.2022

LETTER OF INTENT

To,
Mr. Ajay Singh,

Dear Mr. Ajay,

Following our recent discussions, we are delighted to offer you the position of *Patent & Research Associate* at Ennoble IP Consultancy Pvt. Ltd, Noida (effective from **01.12.2022**). You will be on probation period of 3 months.

On joining Ennoble IP, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

- a. During the job, Your CTC will be **INR 2,16,000 / - per annum** (Subject to revise after 6 months based on performance).
- b. As a member of *Ennoble IP team*, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Ennoble IP. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding. This offer letter is followed by the points outline the terms and conditions we are proposing.

Kindly sign and return the copy of this letter in acceptance of below terms and conditions.

0120 421 0639

www.ennobleip.comB-17, Sector 6, Noida,
Uttar Pradesh (201307)

"WE COMMIT WE DELIVER"

EIP/HR/LOI/22031

Date:10.11.2022

LETTER OF INTENT

To,
Mr. Ankit Kumar Dwivedi,

Dear Mr. Ankit,

Following our recent discussions, we are delighted to offer you the position of **Patent & Research Associate** at Ennoble IP Consultancy Pvt. Ltd. Noida (effective from **01.12.2022**). You will be on probation period of 3 months.

On joining Ennoble IP, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

- a. During the job, Your CTC will be **INR 2,16,000 / - per annum** (Subject to revise after 6 months based on performance).
- b. As a member of **Ennoble IP team**, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Ennoble IP. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding. This offer letter is followed by the points outline the terms and conditions we are proposing.

Kindly sign and return the copy of this letter in acceptance of below terms and conditions.

0120 421 0639

www.ennobleip.com

B-17, Sector 6, Noida,
Uttar Pradesh (201301)

"WE COMMIT WE DELIVER"



DIRECTOR
BK Birla Institute of Engineering & Technology
PILANI-333031 (Rajasthan) INDIA

EIP/HR/LOI/22029

Date:10.11.2022

LETTER OF INTENT

To,
Mr. Ashish Sharma,

Dear Mr. Ashish,

Following our recent discussions, we are delighted to offer you the position of *Patent & Research Associate* at Ennoble IP Consultancy Pvt. Ltd, Noida (effective from **01.12.2022**). You will be on probation period of 3 months.

On joining Ennoble IP, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

- a. During the job, Your CTC will be **INR 2,16,000 / - per annum** (Subject to revise after 6 months based on performance).
- b. As a member of *Ennoble IP team*, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Ennoble IP. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding. This offer letter is followed by the points outline the terms and conditions we are proposing.

Kindly sign and return the copy of this letter in acceptance of below terms and conditions.

0120 421 0639

www.ennobleip.com

B-17, Sector 6, Noida,
Uttar Pradesh (201301)

"WE COMMIT WE DELIVER"

EIP/HR/LOI/22032

Date:10.11.2022

LETTER OF INTENT

To,
Mr. Harsh Choudhary,

Dear Mr. Harsh,

Following our recent discussions, we are delighted to offer you the position of **Patent & Research Associate** at Ennoble IP Consultancy Pvt. Ltd, Noida (effective from **01.12.2022**). You will be on probation period of 3 months.

On joining Ennoble IP, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

- a. During the job, Your CTC will be **INR 2,16,000 / - per annum** (Subject to revise after 6 months based on performance).
- b. As a member of **Ennoble IP team**, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Ennoble IP. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding. This offer letter is followed by the points outline the terms and conditions we are proposing.

Kindly sign and return the copy of this letter in acceptance of below terms and conditions.

0120 421 0639

www.ennobleip.com

B-17, Sector 6, Noida,
Uttar Pradesh (201301)

"WE COMMIT WE DELIVER"



DIRECTOR
BK Birla Institute of Engineering & Technology
PI, ANI-333031 (Rajasthan) INDIA

EIP/HR/LOI/22046

Date: 10.11.2022

LETTER OF INTENT

To,
Mr. Himanshu Sharma,

Dear Mr. Himanshu,

Following our recent discussions, we are delighted to offer you the position of *Patent & Research Associate* at Ennoble IP Consultancy Pvt. Ltd, Noida (effective from **01.12.2022**). You will be on probation period of 3 months.

On joining Ennoble IP, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

- a. During the job, Your CTC will be **INR 2,16,000 / - per annum** (Subject to revise after 6 months based on performance).
- b. As a member of *Ennoble IP team*, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Ennoble IP. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding. This offer letter is followed by the points outline the terms and conditions we are proposing.

Kindly sign and return the copy of this letter in acceptance of below terms and conditions.

0120.421.0639

www.ennobleip.com

B-17, Sector 6, Noida,
Uttar Pradesh (201301)

"WE COMMIT WE DELIVER"

EIP/HR/LOI/22038

Date: 10.11.2022

LETTER OF INTENT

To,

Mr. Karishma Verma,

Dear Mr. Karishma,

Following our recent discussions, we are delighted to offer you the position of *Patent & Research Associate* at Ennoble IP Consultancy Pvt. Ltd, Noida (effective from **01.12.2022**). You will be on probation period of 3 months.

On joining Ennoble IP, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

- a. During the job, Your CTC will be **INR 2,16,000 / - per annum** (Subject to revise after 6 months based on performance).
- b. As a member of *Ennoble IP team*, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Ennoble IP. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding. This offer letter is followed by the points outline the terms and conditions we are proposing.

Kindly sign and return the copy of this letter in acceptance of below terms and conditions.

0120 421 0639

www.ennobleip.com

B-17, Sector 6, Noida,
Uttar Pradesh (201301)

"WE COMMIT WE DELIVER"

EIP/HR/LOI/22039

Date: 10.11.2022

LETTER OF INTENT

To,

Mr. Mehant Kumar,

Dear Mr. Mehant,

Following our recent discussions, we are delighted to offer you the position of *Patent & Research Associate* at Ennoble IP Consultancy Pvt. Ltd, Noida (effective from **01.12.2022**). You will be on probation period of 3 months.

On joining Ennoble IP, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

- a. During the job, Your CTC will be **INR 2,16,000 / - per annum** (Subject to revise after 6 months based on performance).
- b. As a member of *Ennoble IP team*, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Ennoble IP. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding. This offer letter is followed by the points outline the terms and conditions we are proposing.

Kindly sign and return the copy of this letter in acceptance of below terms and conditions.

0120 421 0639

www.ennobleip.com

B-17, Sector 6, Noida,
Uttar Pradesh (201301)

"WE COMMIT WE DELIVER"

EIP/HR/LOI/22045

Date:10.11.2022

LETTER OF INTENT

To,
Mr. Nitin Sharma,

Dear Mr. Nitin,

Following our recent discussions, we are delighted to offer you the position of *Patent & Research Associate* at Ennoble IP Consultancy Pvt. Ltd, Noida (effective from **01.12.2022**). You will be on probation period of 3 months.

On joining Ennoble IP, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

- a. During the job, Your CTC will be **INR 2,16,000 / - per annum** (Subject to revise after 6 months based on performance);
- b. As a member of *Ennoble IP team*, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Ennoble IP. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding. This offer letter is followed by the points outline the terms and conditions we are proposing.

Kindly sign and return the copy of this letter in acceptance of below terms and conditions.

0120-421 0639

www.ennobleip.com

B-17, Sector 6, Noida,
Uttar Pradesh (201301)

"WE COMMIT WE DELIVER"



DIRECTOR
BK Birla Institute of Engineering & Technology
PILANI-333031 (Rajasthan) INDIA

EIP/HR/LOI/22035

Date:10.11.2022

LETTER OF INTENT

To,
Mr. Pramod Bharti,

Dear Mr. Pramod,

Following our recent discussions, we are delighted to offer you the position of *Patent & Research Associate* at Ennoble IP Consultancy Pvt. Ltd, Noida (effective from **01.12.2022**). You will be on probation period of 3 months.

On joining Ennoble IP, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

- a. During the job, Your CTC will be **INR 2,16,000 / - per annum** (Subject to revise after 6 months based on performance).
- b. As a member of *Ennoble IP team*, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Ennoble IP. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding. This offer letter is followed by the points outline the terms and conditions we are proposing.

Kindly sign and return the copy of this letter in acceptance of below terms and conditions.

0120 421 0639

www.ennobleip.com

B-17, Sector 6, Noida,
Uttar Pradesh (201301)

"WE COMMIT WE DELIVER"

LETTER OF INTENT

To,
Mr. Rahul Singh,

Dear Mr. Rahul,

Following our recent discussions, we are delighted to offer you the position of *Patent & Research Associate* at Ennoble IP Consultancy Pvt. Ltd, Noida (effective from **01.12.2022**). You will be on probation period of 3 months.

On joining Ennoble IP, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

- a. During the job, Your CTC will be **INR 2,16,000 / - per annum** (Subject to revise after 6 months based on performance).
- b. As a member of *Ennoble IP team*, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Ennoble IP. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding. This offer letter is followed by the points outline the terms and conditions we are proposing.

Kindly sign and return the copy of this letter in acceptance of below terms and conditions.

EIP/HR/LOI/22028

Date:10.11.2022

LETTER OF INTENT

To,
Mr. Shivam,

Dear Mr. Shivam,

Following our recent discussions, we are delighted to offer you the position of *Patent & Research Associate* at Ennoble IP Consultancy Pvt. Ltd. Noida (effective from **01.12.2022**). You will be on probation period of 3 months.

On joining Ennoble IP, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

- a. During the job, Your CTC will be **INR 2,16,000 / - per annum** (Subject to revise after 6 months based on performance).
- b. As a member of *Ennoble IP team*, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Ennoble IP. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding. This offer letter is followed by the points outline the terms and conditions we are proposing.


Kindly sign and return the copy of this letter in acceptance of below terms and conditions.

0120-421 0639

www.ennobleip.com

B-17, Sector 6, Noida,
Uttar Pradesh (201301)

"WE COMMIT WE DELIVER"



DIRECTOR
BK Birla Institute of Engineering & Technology
PILANI-333031 (Rajasthan) INDIA

EIP/HR/LOI/22034

Date: 10.11.2022

LETTER OF INTENT

To,

Mr. Tarun Devkaran,

Dear Mr. Tarun,

Following our recent discussions, we are delighted to offer you the position of *Patent & Research Associate* at Ennoble IP Consultancy Pvt. Ltd, Noida (effective from **01.12.2022**). You will be on probation period of 3 months.

On joining Ennoble IP, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

- a. During the job, Your CTC will be **INR 2,16,000 / - per annum** (Subject to revise after 6 months based on performance).
- b. As a member of *Ennoble IP team*, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Ennoble IP. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding. This offer letter is followed by the points outline the terms and conditions we are proposing.

Kindly sign and return the copy of this letter in acceptance of below terms and conditions.

0120 421 0639

www.ennobleip.com

B-7, Sector 6, Noida,
Uttar Pradesh (201301)

"WE COMMIT WE DELIVER"



DIRECTOR
BK Birla Institute of Engineering & Technology
PILANI-333031 (Rajasthan) INDIA

EIP/HR/LOI/22047

Date:10.11.2022

LETTER OF INTENT

To,
Mr. Uttam Soni,

Dear Mr. Uttam,

Following our recent discussions, we are delighted to offer you the position of *Patent & Research Associate* at Ennoble IP Consultancy Pvt. Ltd, Noida (effective from **01.12.2022**). You will be on probation period of 3 months.

On joining Ennoble IP, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

- a. During the job, Your CTC will be **INR 2,16,000 / - per annum** (Subject to revise after 6 months based on performance).
- b. As a member of *Ennoble IP team*, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Ennoble IP. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding. This offer letter is followed by the points outline the terms and conditions we are proposing.

Kindly sign and return the copy of this letter in acceptance of below terms and conditions.

0120 421 0639

www.ennobleip.com

B-17, Sector 6, Noida,
Uttar Pradesh (201301)

"WE COMMIT WE DELIVER"

EIP/HR/LOI/22044

Date:10.11.2022

LETTER OF INTENT

To,
Mr. Vikas Kumar Sain,

Dear Mr. Vikas,

Following our recent discussions, we are delighted to offer you the position of *Patent & Research Associate* at Ennoble IP Consultancy Pvt. Ltd, Noida (effective from **01.12.2022**). You will be on probation period of 3 months.

On joining Ennoble IP, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

- a. During the job, Your CTC will be **INR 2,16,000 / - per annum** (Subject to revise after 6 months based on performance).
- b. As a member of *Ennoble IP team*, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Ennoble IP. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding. This offer letter is followed by the points outline the terms and conditions we are proposing.


Kindly sign and return the copy of this letter in acceptance of below terms and conditions.

0120 421 0639

www.ennobleip.com

B-17, Sector 6, Noida,
Uttar Pradesh (201301)

"WE COMMIT WE DELIVER"



DIRECTOR
BK Birla Institute of Engineering & Technology
PILANI-333031 (Rajasthan) INDIA

HR: Secure: LOI: GET

Date: 08.09.2022

Warm Welcome

Mr. Abhishek Rajgaria
H.No. 1125, Ward 11
Behal
Haryana

Phone No. 8708758576

Dear Abhishek Rajgaria

Welcome to Secure family.

We are pleased to offer you the position of **Graduate Engineer Trainee (GET)** on the same terms & conditions as agreed mutually. You are required to join your duties on or before **03rd Jul 2023** at Udaipur.

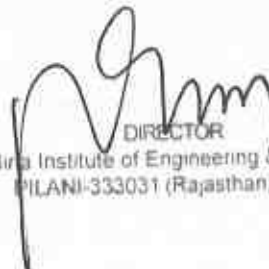
The appointment letter will be issued to you after your joining. Duplicate copy of this letter of intent may please be returned to us, duly signed as a token of your acceptance of offer.

The day you join us, please arrive at Udaipur office at 9:30 am. One of our member will be happy to walk through our office, familiarizing you with our work culture, environment and introduce you to your team.

We also hope that our association will be a long, fruitful and mutually satisfactory one. Once again, a very warm welcome to you.

For Secure Meters Limited


Authorized Signatory


DIRECTOR
BK Birla Institute of Engineering & Technology
PILANI-333031 (Rajasthan) INDIA

HR: Secure: LOI: GET

Date: 08.09.2022

Warm Welcome

Mr. Vivek Lohiya
Fatehpur Shekhawati
Sikar
Rajsthan

Phone No. 6376116622

Dear Vivek Lohiya

Welcome to Secure family.

We are pleased to offer you the position of **Graduate Engineer Trainee (GET)** on the same terms & conditions as agreed mutually. You are required to join your duties on or before **03rd Jul 2023** at Udaipur.

The appointment letter will be issued to you after your joining. Duplicate copy of this letter of intent may please be returned to us, duly signed as a token of your acceptance of offer.


The day you join us, please arrive at Udaipur office at 9:30 am. One of our member will be happy to walk through our office, familiarizing you with our work culture, environment and introduce you to your team.

We also hope that our association will be a long, fruitful and mutually satisfactory one. Once again, a very warm welcome to you.

For Secure Meters Limited



Authorized Signatory



DIRECTOR
BK Birla Institute of Engineering & Technology
PLANI-333031 (Rajasthan) INDIA

Date: 08.09.2022

To,

Mr. Abhishek Rajgaria

H.No. 1125, Ward 11

Behal

Haryana

Mob No.: 8708758576

Dear Abhishek Rajgaria,

Based on our discussion and your skill set it is our pleasure to offer you the opportunity with our company for a period of six months prior to being regularly placed as Graduate Engineer Trainee w.e.f. from 02nd Jan 2023. During this period, you will be designated as "Last Semester Trainee". You will be posted at Udaipur.

You will be paid Rs. 20,000/- (Rupees Twenty thousand only) as stipend during this period. Over and above this, you will be entitled to reimbursement for expenses incurred by you on outstation travel, boarding and lodging whenever the project work assigned to you entails travel, boarding and lodging as per company rules.

Upon successful completion of your training, you will be issued a certificate. You will be required to submit a copy of the detailed project report before completion of your training.

Your training period with our Company will entail dealing with important and sensitive information, records and such other matters of the company. You will, therefore, be required to sign a "non-disclosure and restricted use agreement" of our company on the first day of training.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this offer and return the same to us.

Best Regards,

For Secure Meters Limited


Authorized Signatory
DIRECTOR
BK Birla Institute of Engineering & Technology
PILANI-333031 (Rajasthan) INDIA

Date: 08.09.2022

To,

Mr. Vivek Lohiya

Fatehpur Shekhawati

Sikar

Rajsthan

Mob No.: 6376116622

Dear Vivek Lohiya,

Based on our discussion and your skill set it is our pleasure to offer you the opportunity with our company for a period of six months prior to being regularly placed as Graduate Engineer Trainee w.e.f. from 02nd Jan 2023. During this period, you will be designated as "Last Semester Trainee". You will be posted at Udaipur.

You will be paid Rs. 20,000/- (Rupees Twenty thousand only) as stipend during this period. Over and above this, you will be entitled to reimbursement for expenses incurred by you on outstation travel, boarding and lodging whenever the project work assigned to you entails travel, boarding and lodging as per company rules.

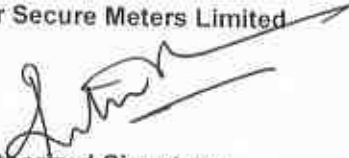
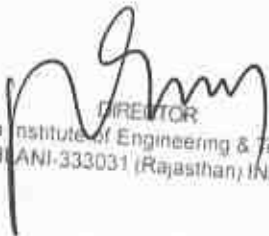
Upon successful completion of your training, you will be issued a certificate. You will be required to submit a copy of the detailed project report before completion of your training.

Your training period with our Company will entail dealing with important and sensitive information, records and such other matters of the company. You will, therefore, be required to sign a "non-disclosure and restricted use agreement" of our company on the first day of training.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this offer and return the same to us.

Best Regards,

For Secure Meters Limited


Authorized Signatory
DIRECTOR
BK Birla Institute of Engineering & Technology
PILANI-333031 (Rajasthan) INDIA



STRICTLY CONFIDENTIAL

Date: 22-February-2023
 Name: Harsh Garg
 Location: Jaipur, Rajasthan
 Country: India
 Joining Code: CH23/HA/JIMJ/0323/653
 PPO Code: CH23/HA/JIMJ/1123/653

Subject: Letter of Intent ("LOI")

Dear Harsh,

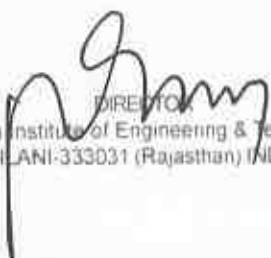
By way of this LOI Celebal Technologies Private Limited ("Company") is pleased to share with you the proposed offer terms.

Proposed Confirmation Date as FTE:	1 st November, 2023
Designation:	Associate
Place of Posting:	Jaipur, Rajasthan
Total Compensation:	INR 6,50,000/- (Rupees Six Lakh Fifty Thousand Only/-)

Please refer "Annexure A" for details of the remuneration and other allowances.
 The formal employment letter will be issued on the Date of Joining as per Company's standard process.
 The Date of Joining and Training Date may vary as per the Date of Exams.
 Your appointment to employment will be based on your performance during the internship and training period, *inter alia*.

The following are the key indicators to measure the performance:

- Attendance
- Behavior
- Attitude
- Job Knowledge
- Active Contributor in the Project
- Work Performance
- Learning and development
- Communication
- POC and R&D
- Certifications
- Team work


 DIRECTOR
 BK Birla Institute of Engineering & Technology
 PILANI-333031 (Rajasthan) INDIA

We look forward to have you as a part of Celebal Tech family.

HARSH GARG

Ref: Genus/HRD/2022-23
 Date: 09th September, 2022

Mr. Harsh
 Dhani Laxman Loharu, Bhiwani, Haryana

Subject: Offer Letter

Mr. Harsh

This has reference to the interview you had with us. We are pleased to offer you an employment in our organization on the following terms and conditions mutually agreed at the time of interview. Please note the below offered details are subject to the clearing of all the papers & submission of B.Tech final Mark sheet to HR department.

- | | | |
|------------------------------|---|---|
| 1. Position | - | Graduate Engineer Trainee - R & D |
| 2. Fixed Remuneration | - | Rs.5.5 LPA (4.5 LPA Fixed + 1 Lakh Retention Bonus) |
| 3. Retention Bonus | - | Rs. 1 Lakh will be merged on the CTC after successful completion of one year. |
| 4. Place of Posting | - | R & D centre Jaipur. |
| 5. Date of Joining | - | On 01 st December 2022 |
| 6. Service Bond | - | Three years effective from Date of Joining. |

In case you leave your services within 3 years, you will be liable to pay the company an amount equal to 6 months of salary (joining CTC) against training costs.

In addition to the above mentioned CTC, you are also entitled for:

1. Medclaim coverage of upto Rs.1.5 Lacs pa for self and family (Spouse & Children).
2. Personal Accidental coverage of upto Rs.5.0 Lacs pa.

At the time of joining, you are required to produce the following documents:-

- | | |
|---------------------------------------|---|
| 1. Proof of Date of Birth | 6. Address Proof |
| 2. Proof of Educational Qualification | 7. Copy of PAN Card |
| 3. Cancelled Cheque | 8. Recent Passport Size Photographs
(Seven nos. in white background) |
| 4. Medical Fitness Certificate | 9. Copy of Passport, if any |
| 5. Copy of Aadhar Card | |

On the day of your joining you are requested to contact Ms. Jagrati Mourya. You will be treated as an Intern and will be paid Rs. 10000/- as stipend per month till the clearance of B.Tech.

A background verification process shall be carried out by some reliable sources as per the company norms. If any misleading or incorrect information found, may lead to cancellation of the offer.

Looking forward to your joining in Genus Family,

For **Genus Power Infrastructures Ltd.**,


 (Arjya Kumar Mishra)
 Head – Corporate HR

Note: -This offer is valid subject to the clearing of all the papers in B.Tech.



Green Agrevolution Pvt. Ltd.

Reg. Office: Green Agrevolution Pvt. Ltd., Near MIDC-20, Industrial Colony,
P.O. - Jhota Nagar, Khandwa, Dist. - Panna-30

GST No.- 10AAECG6456H1ZT

Estd. 2012

CIN No. U01122BR2012PTC018117

34

INTERNSHIP LETTER

Name: Keshav Kumar Rohila

Date – 7th September 2022

Dear Pawan,

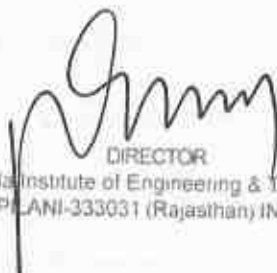
We are delighted to offer you an Internship with Green Agrevolution Pvt Ltd (GAPL) - DeHaat. You shall work as an intern with Green Agrevolution Private Limited from 6th October 2022 to 6th April 2023.

You shall be paid a stipend of Rs. 10,000 per month and your stipend shall be payable on completion of agreed deliverables / submission of agreed reports/ documents as briefed during the selection process.

Kind Regards

For Green Agrevolution Private Limited

Shashank Mishra
Shashank Mishra
Authorized Signatory


DIRECTOR
BK Birla Institute of Engineering & Technology
PILANI-333031 (Rajasthan) INDIA



INTERNSHIP LETTER

Name: Pawan Verma

Date – 7th September 2022

Dear Pawan,

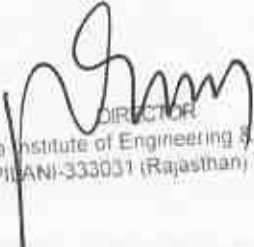
We are delighted to offer you an Internship with Green Agrevolution Pvt Ltd (GAPL) - DeHaat. You shall work as an intern with Green Agrevolution Private Limited from **6th October 2022 to 6th April 2023**.

You shall be paid a stipend of Rs. 10,000 per month and your stipend shall be payable on completion of agreed deliverables / submission of agreed reports/ documents as briefed during the selection process.

Kind Regards

For Green Agrevolution Private Limited

Shashank Mishra
Shashank Mishra
Authorized Signatory


DIRECTOR
BK Birla Institute of Engineering & Technology
PILANI-333031 (Rajasthan) INDIA



Green Agrevolution Pvt. Ltd.

36

Reg. Office: Green Agrevolution Pvt. Ltd., Near MG 35, Housing Colony,
PO- Lohaga Nagri, Exotenbergh, Patna-20

GST No.- 10AAECG6456H1ZT

Est. 2012

CIN No. UH1122BR2012PTC018117

INTERNSHIP LETTER

Name: Varshit Jain

Date – 7th September 2022

Dear Pawan,

We are delighted to offer you an Internship with Green Agrevolution Pvt Ltd (GAPL) - DeHaat. You shall work as an intern with Green Agrevolution Private Limited from 6th October 2022 to 6th April 2023.

You shall be paid a stipend of Rs. 10,000 per month and your stipend shall be payable on completion of agreed deliverables / submission of agreed reports/ documents as briefed during the selection process.

Kind Regards

For Green Agrevolution Private Limited

Shashank Mishra
Shashank Mishra
Authorized Signatory


DIRECTOR
BK Birla Institute of Engineering & Technology
PILANI-333031 (Rajasthan) INDIA



INTERNSHIP LETTER

Name: Varun Bhutada

Date – 7th September 2022

Dear Pawan,

We are delighted to offer you an Internship with Green Agrevolution Pvt Ltd (GAPL) - DeHaat. You shall work as an intern with Green Agrevolution Private Limited from 6th October 2022 to 6th April 2023.

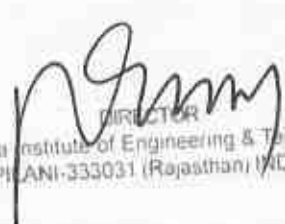
You shall be paid a stipend of Rs. 10,000 per month and your stipend shall be payable on completion of agreed deliverables / submission of agreed reports/ documents as briefed during the selection process.

Kind Regards

For Green Agrevolution Private Limited

Shashank Mishra

Shashank Mishra
Authorized Signatory


DIRECTOR
BK Bria Institute of Engineering & Technology
PILANI-333031 (Rajasthan) INDIA



www.celebaltech.com
844 333 3331
Jaipur, Rajasthan

STRICTLY CONFIDENTIAL

Date: 22-February-2023
Name: Jayshree Dadheech
Location: Jaipur, Rajasthan
Country: India
Joining Code: CH23/JA/JIMJ/0323/651
PPO Code: CH23/JA/JIMJ/1123/651

Subject: Letter of Intent ("LOI")

Dear Jayshree,

By way of this LOI Celebal Technologies Private Limited ("Company") is pleased to share with you the proposed offer terms.

Proposed Confirmation Date as FTE:	1 st November, 2023
Designation:	Associate
Place of Posting:	Jaipur, Rajasthan
Total Compensation:	INR 6,50,000/- (Rupees Six Lakh Fifty Thousand Only/-)

Please refer "Annexure A" for details of the remuneration and other allowances.
The formal employment letter will be issued on the Date of Joining as per Company's standard process.
The Date of Joining and Training Date may vary as per the Date of Exams.
Your appointment to employment will be based on your performance during the internship and training period, *inter alia*.

The following are the key indicators to measure the performance:

- Attendance
- Behavior
- Attitude
- Job Knowledge
- Active Contributor in the Project
- Work Performance
- Learning and development
- Communication
- POC and R&D
- Certifications
- Team work

DIRECTOR
BK Birla Institute of Engineering & Technology
PLANI-333031 (Rajasthan) INDIA

We look forward to have you as a part of Celebal Tech family.

Jayshree



Dear Divyanshu,

On behalf of ScaleupAlly, I am pleased to offer you the position of **Jr. BI Engineer** at ScaleupAlly. We believe that the knowledge, skills and experience our employees bring to ScaleupAlly are our most valuable assets and look forward to helping you enjoy a long and successful career with us. A tentative start date has been set for: **27/02/2022, Monday**. If there is a change, please notify by email or phone as soon as possible to determine a mutually agreed upon start date.

There will be a probation period of 3 months. During this period, you shall not be entitled to any paid leaves except public holidays. Your appointment letter with detailed roles and responsibilities shall be provided upon your joining.

The compensation portion of your package consists of:

- Your CTC will be **INR 3,00,081** per annum, all-inclusive.
- Gross monthly salary will be **INR 21,050** less applicable PF contribution of employee.
- The CTC also includes a variable of **INR 30,000** as the performance bonus.
- The details of the earnings break up will be given to you at the time of your joining.

The office timings will be 10:00 am to 7:30 pm from Monday to Friday with first and third Saturday working.

Please note that this offer is contingent upon satisfactory work-related references, a background screening check, and your ability to provide us with identification as proof of your right to work in your country of employment. By agreeing to this offer, you also confirm that there are no restrictions or limitations on your ability and right to work for ScaleupAlly or to work in the IT/Technology Services space by virtue of any agreements with or obligations to your current employer or previous employers.

You are requested to sign it by 09.02.2022 failure to which, unless notified, this offer shall be deemed as null and void.

ADMITO TECHNOLOGIES PRIVATE LIMITED

HQ: RZ 154/284, 1st Floor, Street No. 2, Geetanjali Park, West Sagarpur, New Delhi 110046 |

Branch: H 134, Sector 63, Noida, UP 201301 | CIN: U74999DL2017PTC316970


DIRECTOR
BK Birla Institute of Engineering & Technology
PILANI-333031 (Rajasthan) INDIA

HR\RN\OFF\22-23\168

02-Dec-22

Khushi Tuisiyan
D, Satta Bazar Ke Pass,
Ward No. 7, Main Market, Pilani(Rural),
Jhunjhunun, Rajasthan, Inida - 333031

Email id: khushituisiyan495@gmail.com
Mobile no.: +91 894 964 1492

Subject: Job Offer

Dear Khushi,

Congratulations!

We are pleased to offer you the position of "Cybersecurity Associate - Managed Security Services" with Satrix Information Security (P) Ltd. The compensation is discussed with you and this offer is in line with the same.

Security Operations Centre (SOC) will be operational for 24 hours, seven days a week, therefore you will be required to work in rotational shifts. Your working hours will be Nine (9) hours per day with one-hour break and you are scheduled to work Six (6) days a week including weekend & Holiday as per duty roster, however you may be required to work beyond and / or outside normal office hours as per business requirements.

Your base location will be **Floating** however, you may be required to relocate/travel as per project and business requirements, which could be anywhere in India and overseas.

We would like you to join us on **09-Jan-23 at 10.00 am**. Please report to the undersigned for documentation and orientation. If this date is not acceptable, please contact us immediately.

Upon acceptance of this offer, company will do necessary background/referral checks including but not limited to enquiries with your present employer. Employment as per this offer is subject to your referral check and being medically fit at the time of your joining.

You will be on probation for a period of **Six (6) Months** from the date of your joining and your employment shall be governed by the company's human resources policies and procedures.

During the probation period, there will be periodical performance assessments of the learning objectives set at the beginning of the training program. On successful completion of the training programs, you will be finally reviewed on your overall performance and conduct. Based on your satisfactory meeting of the objectives, your employment shall be confirmed. But in Case of non-successful completion of training program due to Trainee's fault or non-performance by the trainee in the assessment and evaluations program within the maximum time period of 6 months, will lead to termination of the employment with the Organization without notice with immediate effect.

Satrix firmly believes in meeting the career aspirations of its employees. The organization will provide you with suitable training, counselling and necessary support to prepare you to enter and succeed in your roles and responsibilities.

By accepting this offer you agree that you:

W.E.F. 11/12/22

Page 1 of 3

Ref: Genus/HRD/2022-23
 Date: 09th September, 2022

Ms. Komal Rungta
 Pilani, Rajasthan

Subject: Offer Letter

Ms. Komal Rungta

This has reference to the interview you had with us. We are pleased to offer you an employment in our organization on the following terms and conditions mutually agreed at the time of interview. Please note the below offered details are subject to the clearing of all the papers & submission of B.Tech final Mark sheet to HR department.

- | | | |
|------------------------------|---|---|
| 1. Position | - | Graduate Engineer Trainee - R & D |
| 2. Fixed Remuneration | - | Rs.5.5 LPA (4.5 LPA Fixed + 1 Lakh Retention Bonus) |
| 3. Retention Bonus | - | Rs. 1 Lakh will be merged on the CTC after successful completion of one year. |
| 4. Place of Posting | - | R & D centre Jaipur. |
| 5. Date of Joining | - | On 01 st December 2022 |
| 6. Service Bond | - | Three years effective from Date of Joining. |

In case you leave your services within 3 years, you will be liable to pay the company an amount equal to 6 months of salary (joining CTC) against training costs.

In addition to the above mentioned CTC, you are also entitled for:

1. Medclaim coverage of upto Rs.1.5 Lacs pa for self and family (Spouse & Children).
2. Personal Accidental coverage of upto Rs.5.0 Lacs pa.

At the time of joining, you are required to produce the following documents:-

- | | |
|---------------------------------------|---|
| 1. Proof of Date of Birth | 6. Address Proof |
| 2. Proof of Educational Qualification | 7. Copy of PAN Card |
| 3. Cancelled Cheque | 8. Recent Passport Size Photographs
(Seven nos. in white background) |
| 4. Medical Fitness Certificate | 9. Copy of Passport, if any |
| 5. Copy of Aadhar Card | |

On the day of your joining you are requested to contact Ms. Jagrati Mourya. You will be treated as an Intern and will be paid Rs. 10000/- as stipend per month till the clearance of B.Tech.


A background verification process shall be carried out by some reliable sources as per the company norms. If any misleading or incorrect information found, may lead to cancellation of the offer.

Looking forward to your joining in Genus Family,

For **Genus Power Infrastructures Ltd.**,



(Arjya Kumar Mishra)
 Head – Corporate HR



DIRECTOR
 BK Birla Institute of Engineering & Technology
 PILANI-333031 (Rajasthan) INDIA

Note: -This offer is valid subject to the clearing of all the papers in B.Tech.

Ref: Genus/HRD/2022-23
 Date: 09th September, 2022

Ms. Komal Sharma
 Pilani, Rajasthan

Subject: Offer Letter

Ms. Komal Sharma

This has reference to the interview you had with us. We are pleased to offer you an employment in our organization on the following terms and conditions mutually agreed at the time of interview. Please note the below offered details are subject to the clearing of all the papers & submission of B.Tech final Mark sheet to HR department.

- | | | |
|------------------------------|---|---|
| 1. Position | - | Graduate Engineer Trainee - R & D |
| 2. Fixed Remuneration | - | Rs. 5.5 LPA (4.5 LPA Fixed + 1 Lakh Retention Bonus) |
| 3. Retention Bonus | - | Rs. 1 Lakh will be merged on the CTC after successful completion of one year. |
| 4. Place of Posting | - | R & D centre Jaipur. |
| 5. Date of Joining | - | On 01 st December 2022 |
| 6. Service Bond | - | Three years effective from Date of Joining. |

In case you leave your services within 3 years, you will be liable to pay the company an amount equal to 6 months of salary (joining CTC) against training costs.

In addition to the above mentioned CTC, you are also entitled for:

1. Medclaim coverage of upto Rs. 1.5 Lacs pa for self and family (Spouse & Children).
2. Personal Accidental coverage of upto Rs. 5.0 Lacs pa.

At the time of joining, you are required to produce the following documents:-

- | | |
|---------------------------------------|---|
| 1. Proof of Date of Birth | 6. Address Proof |
| 2. Proof of Educational Qualification | 7. Copy of PAN Card |
| 3. Cancelled Cheque | 8. Recent Passport Size Photographs
(Seven nos. in white background) |
| 4. Medical Fitness Certificate | 9. Copy of Passport, if any |
| 5. Copy of Aadhar Card | |

On the day of your joining you are requested to contact Ms. Jagrati Mourya. You will be treated as an Intern and will be paid Rs. 10000/- as stipend per month till the clearance of B.Tech.

A background verification process shall be carried out by some reliable sources as per the company norms. If any misleading or incorrect information found, may lead to cancellation of the offer.

Looking forward to your joining in Genus Family,

For **Genus Power Infrastructures Ltd.**,


 (Arjya Kumar Mishra)
 Head – Corporate HR


 DIRECTOR
 BK Birla Institute of Engineering & Technology
 PILANI-333031 (Rajasthan) INDIA

Note: -This offer is valid subject to the clearing of all the papers in B.Tech.



HR: Secure: LOI: GET

Date: 27.12.2022

Warm Welcome

Ms. Palak Gupta
D-20, Ganesh Colony
Pilani
Rajasthan

Phone No. 8209276960

Dear Palak Gupta

Welcome to Secure family.

We are pleased to offer you the position of **Graduate Engineer Trainee (GET)** on the same terms & conditions as agreed mutually. You are required to join your duties on or before **03rd Jul 2023** at Udaipur.


The appointment letter will be issued to you after your joining. Duplicate copy of this letter of intent may please be returned to us, duly signed as a token of your acceptance of offer.

The day you join us, please arrive at Udaipur office at 9:30 am. One of our member will be happy to walk through our office, familiarizing you with our work culture, environment and introduce you to your team.

We also hope that our association will be a long, fruitful and mutually satisfactory one. Once again, a very warm welcome to you.

For Secure Meters Limited


Authorized Signatory


DIRECTOR
BK Birla Institute of Engineering & Technology
PILANI-333031 (Rajasthan) INDIA

Secure Meters Limited
P.O. Box 22
Wadhwan Road, Udaipur-315 001
Rajasthan-315 001 India

☎ +91 8209276960
✉ info@securemeters.com
www.securemeters.com

Registered Office
107/108
Bhambhaya Industrial Area
Udaipur-315 001 India
☎ +91 8209276960



HR: Secure: LOI: GET

Date: 27.12.2022

Warm Welcome

Mr. Priyansh Jain
109, Chhoti Chhapeti
Station Road, Firozabad
Uttar Pradesh

Phone No. 6399817404

Dear Priyansh Jain

Welcome to Secure family.

We are pleased to offer you the position of **Graduate Engineer Trainee (GET)** on the same terms & conditions as agreed mutually. You are required to join your duties on or before **03rd Jul 2023** at Udaipur.

The appointment letter will be issued to you after your joining. Duplicate copy of this letter of intent may please be returned to us, duly signed as a token of your acceptance of offer.

The day you join us, please arrive at Udaipur office at 9:30 am. One of our member will be happy to walk through our office, familiarizing you with our work culture, environment and introduce you to your team.

We also hope that our association will be a long, fruitful and mutually satisfactory one. Once again, a very warm welcome to you.

For Secure Meters Limited

Authorized Signatory

DIRECTOR
BK Birla Institute of Engineering & Technology
PILANI-333031 (Rajasthan) INDIA

Secure Meters Limited
F.O. Road
Vijaynagar, Jaipur
Rajasthan-302015, India

2011-12, Jaipur, India
Phone: 0141-2500000
X: 0141-2500000-10
www.securemeters.com

Registered Office:
11, Canal
Panchsagar, Jaipur, India
Website: www.securemeters.com
E-mail: hr@securemeters.com

45



HR: Secure: LOI: GET

Date: 27.12.2022

Warm Welcome

Ms. Sakshi Agrawal
39.E Sector-5
Gandhinagar, Chittorgarh
Rajasthan

Phone No. 9460504983

Dear Sakshi Agrawal

Welcome to Secure family.

We are pleased to offer you the position of **Graduate Engineer Trainee (GET)** on the same terms & conditions as agreed mutually. You are required to join your duties on or before **03rd Jul 2023** at Udaipur.

The appointment letter will be issued to you after your joining. Duplicate copy of this letter of intent may please be returned to us, duly signed as a token of your acceptance of offer.

The day you join us, please arrive at Udaipur office at 9:30 am. One of our member will be happy to walk through our office, familiarizing you with our work culture, environment and introduce you to your team.

We also hope that our association will be a long, fruitful and mutually satisfactory one. Once again, a very warm welcome to you.

For Secure Meters Limited

Authorized Signatory

DIRECTOR
BK Birla Institute of Engineering & Technology
PILANI-333031 (Rajasthan) INDIA

Secure Meters Limited
Plot No. 10, Sector-5
Gandhinagar, Chittorgarh
Rajasthan-328002

HR Department
P.O. Box No. 1000
PILANI-333031 (Rajasthan) INDIA
www.securemeters.com

Human Resources
P.O. Box No. 1000
PILANI-333031 (Rajasthan) INDIA
www.securemeters.com

46

SECURE

Date: 18.11.2022

To,

Mr. Ramakrishna Chhipa

294, sector-11,

Hiran Magri,

Udaipur, Rajasthan

Mob No.: 7976392009

Dear Ramakrishna Chhipa,

Based on our discussion and your skill set it is our pleasure to offer you the opportunity with our company for a period of six months prior to being regularly placed as Graduate Engineer Trainee w.e.f. from 02nd Jan 2023. During this period, you will be designated as "**Last Semester Trainee**". You will be posted at Udaipur.

You will be paid Rs. 20,000/- (Rupees Twenty thousand only) as stipend during this period. Over and above this, you will be entitled to reimbursement for expenses incurred by you on outstation travel, boarding and lodging whenever the project work assigned to you entails travel, boarding and lodging as per company rules.

Upon successful completion of your training, you will be issued a certificate. You will be required to submit a copy of the detailed project report before completion of your training.

Your training period with our Company will entail dealing with important and sensitive information, records and such other matters of the company. You will, therefore, be required to sign a "non-disclosure and restricted use agreement" of our company on the first day of training.

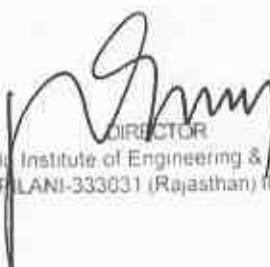
Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this offer and return the same to us.

Best Regards,

For Secure Meters Limited



Authorized Signatory



DIRECTOR
BK Birla Institute of Engineering & Technology
PALANI-333031 (Rajasthan) INDIA

Secure Meters Limited
P.O. Box 10
Vishalpur, Jaipur, India
Call No. 01426 20000

Call No. 01426 20000
E-mail: info@sm.com
www.securemeters.com

Registered Office
"E" Class
PO: Vishalpur, Industrial Area
Jaipur, Rajasthan, India
PIN No. 302004

21st January 2023

To,
Mr. Manikant Bhatt,

Dear Manikant,

This has reference to the interview and discussion we had with you. We are pleased to offer you a position of "Graduate Trainee". You would be on probation for a period of one year. On successful completion of probation period your services would be confirmed and you will be re-designated as "Career Development Officer".

Find below compensation details:

Particulars	(Amount in Rupees.)	
	Per Month	Per Annum
Basic Salary	19,500	2,34,000
House Rent Allowance	9,750	1,17,000
Transport Reimbursement	1,600	19,200
Telephone Reimbursement	500	6,000
Statutory Bonus (Paid Monthly)	1,630	19,560
Special Allowance	7,020	84,240
Total	40,000	4,80,000
Daily Travel Reimbursement	3,000	36,000
Performance Incentive (Payable based on the achievement of Monthly targets)	10,000	1,20,000
Performance cum Continuity Bonus (Payable Half yearly based on the 100% achievement of targets for continued six months)	3,500	42,000
CTC: Six Lakhs Seventy Eight Thousand Only p.a.	56,500	6,78,000

Regards,
Jaro Education



Sushant Mallya
Vice President – Human Resource

I agree to the above and attached terms & conditions _____ Dated _____



DIRECTOR
BK Birla Institute of Engineering & Technology
PILANI-333031 (Rajasthan) INDIA

Jaro Institute of Technology Management and Research Limited

Registered Office: 11th Floor, Vikas Centre, Dr. C. G. Road, Near Basant Theatre, Chembur (E), Mumbai - 400 074, India

CIN: U53301MH2000PLC103957 | Tel: +91-22-41439700 | www.jaro.in | Email: comp@jaro.in

HR\RN\OFF\22-23\169

02-Dec-22

Md Akif Iqbal
S/O Md Suhail Ahmad,
Droga Chakliya, Ratanpur,
Bhojpur, Bihar, India - 802312

Email id: akifjaved314@gmail.com
Mobile no.: +91 790 376 9642

Subject: Job Offer

Dear Md,

Congratulations!

We are pleased to offer you the position of "Cybersecurity Associate - Managed Security Services" with **Satrix Information Security (P) Ltd.** The compensation is discussed with you and this offer is in line with the same.

Security Operations Centre (SOC) will be operational for 24 hours, seven days a week, therefore you will be required to work in rotational shifts. Your working hours will be Nine (9) hours per day with one-hour break and you are scheduled to work Six (6) days a week including weekend & Holiday as per duty roster, however you may be required to work beyond and / or outside normal office hours as per business requirements.

Your base location will be **Floating** however, you may be required to relocate/travel as per project and business requirements, which could be anywhere in India and overseas.

We would like you to join us on **09-Jan-23** at **10.00 am**. Please report to the undersigned for documentation and orientation. If this date is not acceptable, please contact us immediately.

Upon acceptance of this offer, company will do necessary background/referral checks including but not limited to enquiries with your present employer. Employment as per this offer is subject to your referral check and being medically fit at the time of your joining.

You will be on probation for a period of **Six (6) Months** from the date of your joining and your employment shall be governed by the company's human resources policies and procedures.

During the probation period, there will be periodical performance assessments of the learning objectives set at the beginning of the training program. On successful completion of the training programs, you will be finally reviewed on your overall performance and conduct. Based on your satisfactory meeting of the objectives, your employment shall be confirmed. But in Case of non-successful completion of training program due to Trainee's fault or non-performance by the trainee in the assessment and evaluations program within the maximum time period of 6 months, will lead to termination of the employment with the Organization without notice with immediate effect.

Satrix firmly believes in meeting the career aspirations of its employees. The organization will provide you with suitable training, counselling and necessary support to prepare you to enter and succeed in your roles and responsibilities.

By accepting this offer you agree that you:

W.E.F. 11/11/22

Page 1 of 3

Liferay India Private Limited
#187, 2nd Phase, Green Glens Layout, Bellandur, Bengaluru, Karnataka 560103, India (08042125445)

Date :16-September-2022

Name : Mehak Srivastava

Re: Internship Offer

Dear Mehak Srivastava,

We are very pleased to offer you the position of **Intern** with Liferay India Private Limited.

Please find the following confirmation of the specifics of your internship:

Position Title : Intern-Software Engineering

Start Date : 3rd October, 2022

Number of Work hours Per Week : 40 hours per week

Stipend : Your stipend for the internship will be INR 20,000/- per month.

Reporting Manager : You will be reporting to Anurag Mittal, Project Manager. Mr. Anurag may be contacted by email (anurag.mittal@liferay.com).

Location : Liferay India Private Limited, Green Glen Layout, Bellandur, Bengaluru, Karnataka 560103

You will be on internship from 3rd October 2022 until your completion of BTech course. On satisfactory completion of the internship period, you may be confirmed in service, the decision of which is completely at the discretion of the company.

Should you have any questions regarding the specifics of your internship, please contact me by email (sneha.ng@liferay.com)

Sincerely,



Sneha NG

Manager, Human Resources

Liferay India Private Limited



DIRECTOR
BK Birla Institute of Engineering & Technology
PILANI-333031 (Rajasthan) INDIA

